



GARSTANG COMMUNITY ACADEMY

PLAN SUMMARY

2016 - 2017

Excellent Leadership & Management

Excellent Student Outcomes

**Excellent Personal Development,
Behaviour & Welfare**

**Excellent Teaching, Learning &
Assessment**

...excellencein**everyone**

EXCELLENT LEADERSHIP & MANAGEMENT:

we are looking to...

- Provide challenge & support to Subject Leaders via rigorous half-termly reviews
- Include Governors in end-of-term Ebacc subject reviews
- Provide regular opportunities for Middle Leaders to share their practice
- Provide high-quality on-going training for leaders (e.g. NPQML)
- Promote 'British Values' explicitly (e.g. Theme of the Week, in normal lessons)
- Support parental engagement via start-of-the-year 'Parent Information Evenings'
- Promote more parental support for Progress Evenings and specific student interventions





EXCELLENT STUDENT OUTCOMES:

we are looking to...

- Deliver impactful support for our Disadvantaged Students' attendance & progress
- Deliver impactful support & intervention for High Attainers & Middle Boys
- Ensure that staff Appraisal focuses on the success of these three student groupings
- Enrich learning via a roll-out of our 'Personal Electronic Devices' initiative
- Deliver staff training to 'stretch & challenge' High Attainers
- Provide more Maths teaching to our High Attainers in Year 11
- Ensure that specific students achieve across all three 'Progress 8 Baskets'

EXCELLENT PERSONAL DEVELOPMENT, BEHAVIOUR & WELFARE:

we are looking to...

- Fine tune our delivery of the 'British Values' and 'Keeping Safe' agendas
- Ensure that all students with attendance issues are appropriately supported
- Maintain consistently good & outstanding teaching every day to ensure positive behaviour for learning in all lessons
- Support individual students' emotional resilience via a new Learning Mentor role





EXCELLENT TEACHING, LEARNING & ASSESSMENT:

we are looking to...

- Introduce new GCSE-style 9-1 Numbered Grades across all year groups in all subjects
- Ensure that all subjects prepare students for GCSEs from Year 7
- Introduce GCA 'Learning Policy' to support our expectant 'no passengers' ethos
- Ensure our training (internally & via Teaching School) helps staff progress on their personal 'journey to outstanding'
- Deliver impactful marking and feedback training and monitoring
- Provide subject-specific training to improve reading &

OUR '2020' VISION

We are a vibrant, caring and ambitious Community Academy proudly committed to the success of our students.

Our vision is of an inspirational learning experience, enabling all our students to achieve individual excellence and thrive as happy, independent and responsible young adults.

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...excellenceineveryone

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